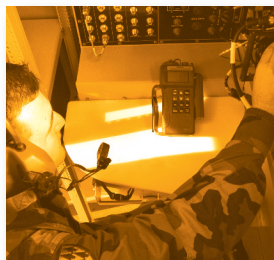


# NON-COMMISSIONED OFFICERS (Ranks E5-E9), PUT YOUR TECHNICAL TRAINING TO WORK...FOR YOU.



An engineering degree and a high-paying science and technology job can be yours.

The NEW-STEM\* Program is designed to link newly-separating or retiring NCOs (Ranks E5-E9) with job openings at participating organizations in the Huntsville, Alabama area.

If you qualify, you can turn the technical skills you learned in the service into an engineering degree and a high-demand career here at home.

Don't delay. Discover your next career today.

# JOIN THE NEW-STEM\* PROGRAM

\*Non-Commissioned Officer Enhanced Workforce in  
Science, Technology, Engineering and Mathematics

## THE NEW-STEM\* PROGRAM BEGINS.

Currently, there is a shortage of scientists and engineers in the U.S. Coincidentally, the leaders of the Tennessee Valley Corridor recognized that there will soon be a flux of technically-trained NCOs departing the various branches of the military.

Matching these skilled service people with jobs at federal agencies and offering them engineering degrees is the purpose of the NEW-STEM\* Program.

This creates a win-win situation for the country as well as a unique career opportunity for a select number of qualified NCOs who choose to participate in this landmark program.



## HOW THE PROGRAM WORKS.

NCOs (Ranks E5-E9) who qualify for the NEW-STEM\* Program will use their GI Bill benefits and attend The University of Alabama in Huntsville to pursue an engineering degree.

Upon UAHuntsville admission acceptance, UAHuntsville will assign an academic mentor to assist candidates in completing their degrees.

While NCOs are pursuing their engineering degree, they will participate in a Co-Op program offered by a participating private sector company or federal agency located on Redstone Arsenal in Huntsville.

Upon graduation, NCOs will permanently fill the position for which they were originally hired at that participating organization.

## SELECTION PROCESS.

1. The selection committee will select candidates based on their academic background and application review. NCOs who meet the necessary criteria will be briefed via phone by a Human Resources representative from participating organizations on their required commitments to NEW-STEM\* should they be selected to participate in the program.
2. NCOs who agree to the NEW-STEM\* Program's required commitments will be interviewed by Subject Matter Experts and HR Directors from one of the participating organizations for final selection.
3. After final selection and admission acceptance by UAHuntsville, NCOs who are selected will attend a special orientation conducted by UAHuntsville faculty and will be given a math placement test.

For more information on the selection process and for Frequently Asked Questions, please refer to [www.tennvalleycorridor.org](http://www.tennvalleycorridor.org)

## PROGRAM BENEFITS.

NEW-STEM\* participants may be eligible to receive the following benefits from participating organizations during their Co-Op assignment and upon their permanent hire:

- Flexible Work Schedule
- Paid Continuing Education
- 2.5 Weeks Paid Vacation per Year
- 10 Paid Holidays per Year
- 13 Paid Sick Days per Year
- Salary and Bonuses based on Performance
- Paid Time-Off for Fitness Activities
- Pay Less Taxes with a Flexible Spending Account
- Dental, Vision, Life and Long-Term Care Coverage
- Defined Retirement Plan
- Health Benefits with Substantial Employer Contribution
- 401(k) style Investment Plan with Matching Contributions
- Stability
- Ability to Change Jobs and Broaden Knowledge
- Up to \$60,000 Student Loan Repayment
- On-the-Job Training and Payment for Formal Classes Required for Development
- NSPS Positions—Eligible for Accelerated Compensation for Developmental Positions (ACDP) salary increase at 6-month/12-month intervals depending on performance. GS positions get annual promotions if they are in developmental positions.



## PARTICIPATING ORGANIZATIONS.

DoD Missile Defense Agency (MDA)  
U.S. Army Aviation and Missile Research,  
Development and Engineering Center (AMRDEC)

**GO TO [www.tennvalleycorridor.org](http://www.tennvalleycorridor.org)**

Visit our website for more information, NEW-STEM\* Program applications, and for links to information about Huntsville, UAHuntsville and more.

**Application deadline: April 2, 2009.**

**UAHuntsville**  
THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

**TENNESSEE VALLEY  
CORRIDOR**  
AL • KY • TN • VA

An Initiative of the Tennessee Valley Corridor,  
supported by AkinsCrisp Public Strategies.

